

Envisage Solutions (Pty) Ltd

Registration Number: 2005/032240/07

 Address: Unit B8, Waterford Court, Corner Rabie and Glover Street, Lyttelton, Pretoria
 0157

Level One Contributor			
Element	Score	Description	
Ownership	24.00	Procurement Recognition	135.00%
Management Control	11.83	Black Ownership	30.00%
Skills Development	22.00	Black Women Ownership	7.50%
Enterprise and Supplier Development	31.00	VAT Number	4830222586
Socio-Economic Development	12.00	Empowering Supplier	Yes
Total Score	100.83	Certificate	Q2018FV0016
Discounting Principle Applied	No	Issue Date	09 October 2018
Modified Flow Principle Applied	No	Expiry Date	08 October 2019
Measurement Period		01 July 2017 – 30 June 2018	



Technical Signatory

This verification report is an independent opinion on the B-BBEE status, (in terms of the Department of Trade and Industry's Amended ICT Sector Codes (gazette 40407 of 07 November 2016 and amended Codes of Good Practice gazette 36928 of 11 October 2013) based on the verification, validation and analysis performed by FIDELITY VERIFICATION using the information presented by the management of the measured entity.

GRADE	Contribution Level	Qualification	Procurement Recognition Level
AAA+	Level One Contributor	> 100 points on the Scorecard	135.00%
AAA	Level Two Contributor	> 95 But < 100 points on the Scorecard	125.00%
AA	Level Three Contributor	> 90 But < 95 points on the Scorecard	110.00%
A	Level Four Contributor	> 80 But < 90 points on the Scorecard	100.00%
BBB	Level Five Contributor	> 75 But < 80 points on the Scorecard	80.00%
BB	Level Six Contributor	> 70 But < 75 points on the Scorecard	60.00%
B	Level Seven Contributor	> 55 But < 70 points on the Scorecard	50.00%
C	Level Eight Contributor	> 40 But < 55 points on the Scorecard	10.00%
D	Non Compliant Contributor	< 40 points on the Scorecard	0.00%

Scorecard Description	Target	Weighting	Achievement	Score
1. Ownership:				
1.1 Exercisable Voting Rights in the Enterprise in the hands of black people	30.00%	5.00	30.00%	5.00
1.2 Exercisable Voting Rights in the Enterprise in the hands of black women	10.00%	2.00	7.50%	1.50
1.3 Economic Interest of black people in the Enterprise	30.00%	5.00	30.00%	5.00
1.4 Economic Interest of black women in the Enterprise	10.00%	2.00	7.50%	1.50
1.5 Black New Entrants	2.00%	3.00	30.00%	3.00
1.6 Net Value	30.00%	8.00	30.00%	8.00
TOTAL SCORE: OWNERSHIP	25.00		24.00	
2. Management Control:				
2.1 Black executive management as a percentage of all executive management	50.00%	5.00	50.00%	5.00
2.2 Black female executive management as a percentage of all executive management	25.00%	2.00	0.00%	0.00
2.3 Black representation in senior, middle and junior management	60.00%	6.00	62.50%	6.00
2.4 Black female representation in senior, middle and junior management	30.00%	2.00	12.50%	0.83
TOTAL SCORE: MANAGEMENT CONTROL	15.00		11.83	
3. Skills Development:				
3.1 Skills development expenditure on black people as a percentage of leviabale amount	3.00%	15.00	3.75%	15.00
3.2 Skills development expenditure for black women people as a percentage of leviabale amount	1.00%	7.00	1.28%	7.00
3.3 Skills development expenditure for black people with disabilities as a percentage of leviabale amount	0.15%	3.00	0.00%	0.00
3.4 Bonus points: Number of black people absorbed by the Measured and/or industry entities at the end of the learning programme	100.00%	5.00	0.00%	0.00
TOTAL SCORE: SKILLS DEVELOPMENT	30.00		22.00	
4 Enterprise & Supplier Development:				
4.1 B-BBEE Procurement spend on all empowering suppliers as a percentage of TMPS	60.00%	15.00	76.94%	15.00
4.2 B-BBEE procurement spend on all empowering suppliers that are at least 51% black owned as percentage of TMPS	15.00%	5.00	57.85%	5.00
4.3 Bonus: Procurement from 51% BO designated group Supplier	1.00%	1.00	53.58%	1.00

4.4 Supplier development: Annual value of all supplier development contributions made by the measured entity as percentage of the target	1.00%	5.00	17.10%	5.00
4.5 Enterprise Development: Annual value of enterprise development contributions made by the measured entity as a percentage of the target	1.00%	5.00	12.21%	5.00
4.6 Bonus points: graduation of one or more enterprise development beneficiaries to supplier development level	Yes/No	1.00	No	0.00
4.7 Bonus Points: Job creation as result of supplier or enterprise development initiatives	Yes/No	1.00	No	0.00
TOTAL SCORE: ESD		34.00		31.00
5 Socio-Economic Development:				
5.1 Annual value of all socio-economic development contributions made by the measured entity as percentage of the Target:	1.00%	12.00	9.77%	12.00
TOTAL SCORE: SED		12.00		12.00
TOTAL SCORE:		116.00		100.83

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